

ProForm HR Solutions

ASSESSMENT MODEL



Instrumentation

(Operant & Respondent)



*Evaluation of
Potential and
Competence*

Business

- ◆ Business Acumen
- ◆ Career Orientation
- ◆ Innovation Profiles
- ◆ Skills Preferences
- ◆ Change Management
- ◆ Climate & Culture Surveys

Management

- ◆ Management Styles
- ◆ Team Roles
- ◆ Influencing Styles
- ◆ Leadership Insight

Personality

- ◆ Personality Dimensions
- ◆ Business Persona

Interpersonal

- ◆ Interpersonal Skills
- ◆ Motivational Factors
- ◆ Conflict Management
- ◆ Stress Management
- ◆ Coping Styles

Performance

- ◆ 360° Competency Assessment



*Evaluation of
Practical
Skills*

Workshop Applications

- ◆ Group Assignments
- ◆ Individual Assignments
- ◆ Practical Interventions
- ◆ Oral Presentations
- ◆ Role Plays
- ◆ Simulations